

Licensed Practical Nurse

Employer

Kansas Veterans Home 1220 WWII Memorial Drive, Winfield, KS 67156

Job Description

Position Type: Full-Time

Work Schedule: Multiple Vacancies, Set Schedule w/every other weekend off

2nd Shift: 2:45 p.m. – 11:15 p.m.
3rd Shift: 11:00 p.m. – 7:00 a.m.

Eligible to Benefits: Yes

Compensation: \$32.98 hourly

Shift Differential: LPNs earn an additional 10% of their base salary for hours worked on 2nd and 3rd Shift.

*Salary can vary depending upon education, experience, or qualifications. Pay range is equal to the Classified Pay Range of Grade 29.

Employment Benefits:

- · Comprehensive medical, mental, dental, vision, and additional coverage
- Sick & Vacation leave
- Work-Life Balance programs: parental leave, military leave, jury leave, funeral leave
- Paid State Holidays (designated by the Governor annually)
- Employee discounts with the STAR Program
- Retirement and deferred compensation programs

Visit the **Employee Benefits page** for more information...

Positions Summary:

This position provides basic nursing care for residents of the Kansas Veterans' Home. Each unit or "neighborhood" is home to a maximum of 26 residents.

Job Responsibilities may include but are not limited to the following:

- Medication and Treatment Administration
 - o Administer medication and complete required documentation
 - Administer and document treatments
 - Document and report any changes in residents' condition
 - o Provide care, monitoring, and first aid, as needed

Resident Advocate

- o Identify, evaluate, and respond to changes in residents' condition
- Monitor residents' response to medications and treatments
- Assess needs
- Assist with sick call, physician rounds, admissions, and dismissals
- Chart resident activities and progress
- Escort residents off grounds to appointments
- Serve as an advocate to residents
- Resident Plan of Care
 - With the RN Supervisor, coordinates resident plan of care
 - Participates in resident plan of care meeting
- Assist with training and orientation of LPN and CMA/CNA staff members
- Serve as the Nurse in Charge of a neighborhood during tour of duty

- Assign daily tasks to subordinate team members as needed, monitor for efficiency and completion
- An essential function of this position is regular and predictable attendance.
- Contact the recruiter listed below for a full position description. Duties may vary based on location of assignment with the home.

Qualifications:

Licensing & Certification:

License to practice as a Licensed Practical Nurse (LPN) in the State of Kansas.

Minimum Qualifications:

- Six (6) months of experience in practical nursing
- Be free from conviction of a criminal offense that prevents employment with the Kansas Veterans Home

Preferred Qualifications:

- Two (2) years of experience in the nursing field.
- Six (6) months of experience working with a geriatric population.
- Excellent written and oral communication skills.
- A helpful and sympathetic attitude toward patients.
- A positive work history in the medical field.

Post-Offer, Pre-employment Requirements:

- Must take and pass a drug screening within 24 hours of being offered the position
- Obtain a Kansas Tax Clearance Certificate
- Pass a criminal background screening

Recruiter Contact Information:

Name: Shelley Fisher

Email: Shelley.Fisher@ks.gov

Phone: 620-705-6222

Mailing Address: 1220 WWII Memorial Drive, Winfield, KS 67156

Job Application Process:

- Sign in to your existing account or Register for a new account.
- Review and complete your contact information on the My Contact Information page.
- Upload documents listed in the Required Documents section of this job posting to the appropriate location.

- Complete and Submit your application.
- Check your email and My Job Notifications for written communications from the Recruiter.
- Email the email listed on the Careers>My Contact Information page.
- Notifications view the Careers>My Job Notifications page

See the helpful link below to assist in completing your application:

Helpful Resources at <u>jobs.ks.gov</u>: "How, What, & Where do I Upload Documents" and "Save Tax Clearance Certificate as a PDF"

Equal Employment Opportunity

The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the agency recruiter.